Reporting Safeguarding & Child Protection Concerns flowchart

Allegation, suspicion or disclosure of poor practice or abuse

Concerns arise about the behaviour of a member of staff, coach or volunteer towards a child/children.

Always seek advice from British Gymnastics (Safeguarding & Compliance) if unsure of the next step.

Welfare Officer (WO)

Contact emergency services immediately if a child is in danger or is injured.

If concern is low level and one-off, the WO and Manager may resolve the matter:

Possible outcomes:

Improvement plan/training/support
Warning and guidance
No further action

Report the concern to British Gymnastics if:

there is a conflict of interest
the concerns continue/are repeated

Without delay, report to British Gymnastics and Police/Children's Social Care/ Designated Officer (LADO) if an individual has/may have:

Harmed a child;

Committed a criminal offence against a child; or

Presents a risk to children

British Gymnastics Case Management Team (CMT) will consult with Children's Social Care/Designated Officer (LADO) & Police (where appropriate) to determine the route for further action.

Always record all actions and complete a BG incident report form within 24 hours of any referral and send to British Gymnastics.

If concern is considered to be poor practice/misconduct

Possible outcomes:

Refer back to WO for resolution
British Gymnastics CMT resolution
British Gymnastics Disciplinary action (misconduct procedures)
No further action

If the concern is considered to be potential abuse

Possible outcomes:

Criminal/child protection investigation /prosecution
British Gymnastics action (safeguarding procedures)
British Gymnastics resolution as poor practice/misconduct

Concerns about a child arising outside gymnastics e.g. at home, school etc. must also be reported to the Welfare Officer who may refer to or consult with British Gymnastics, Children's Social Care and/or Police regarding what action to take (including who will inform parents).